Michigan State University Internal Medicine Residency Program at Sparrow Hospital's
Core Competency Curricula
Introduction to the 4th Edition

Educational Copyright 2009

Foreward

The Michigan State University Internal Medicine Residency Program first developed its Core Competency Curricula under the direction of Davoren Chick, MD. The documents were featured at an Association of Program Directors in Internal Medicine meeting in Sand Diego, California in – and have been highlighted as excellent examples by the Accreditation Council of Graduate Medical Education.

But just as our profession continually evolves, so have our competency curricula. These documents have been refined over the intervening years to meet the educational needs of our learners and utilize our faculty's expertise and local resources to their fullest advantage. We've also expanded the documents to cover, not just the ACGME Core Competencies, but also the Osteopathic Principles that are an important foundational experience for our residents with parallel accreditation.

Above all, the curricula emphasize the importance of self-directed learning and assessment within a supportive yet challenging environment. These values are codified in our vision statement:

> "We are a dynamic, learner-centered program focusing on our residents' individual needs and goals to produce excellent physicians."

The following curricula – Systems Based Practice, Patient Care, Medical Knowledge, Interpersonal and Communication Skills, Learning and Improvement, Professionalism, and Osteopathic Principles and Practice – are living documents. I encourage all of you to review and reflect upon them frequently throughout the academic year. We have also compiled the competency expectations by residency level, with corresponding samples of evaluations, in the final document.

The Core Competency Curricula wouldn't have been possible without the efforts of many. The individual documents reflect both the original authors as well as those leading the revisions.

Thank you.

Heather S. Laird-Fick, MD, MPH, FACP
Internal Medicine Residency Program Director
Vice Chair for Medical Education, Dept. of Medicine
Michigan State University College of Human Medicine

June 2009